


Schule der Vielfalt School for Diversity

March, 09. 2021 | ETUCE Education International



School Network **Teacher Training Program**



■ **Diversity is a win!**





■ **LGBTIQ students meet students in school...**

- | | |
|---|---|
| <ul style="list-style-type: none"> • 62 % of students use the word "gay" or "fag" as an insult (6th grade, Berlin). | <ul style="list-style-type: none"> • 40 % of students use the word "lesbian" as an insult word (6th grade, Berlin). |
|---|---|

- Only **15 %** of the teachers at Berlin schools know the (obligatory) sex guidelines, although school administrators and teachers are basically rather positive to the thematisation of gay and lesbian identity in the classroom. But:
Every fourth teacher laughs at homophobic statements.

Source: Klocke: Akzeptanz sexueller Vielfalt an Berliner Schulen, Berlin 2012

- **2008: Launch of the initiative "School without Homophobia - School for diversity "**
 - Founded in the federal state of NRW by a lesbian/gay anti-violence project and the peer-to-peer LGBTIQ education project "SCHLAU"
 - Starts with a campaign finding people to support the project
 - Strengthens schools taking action against discrimination of lesbian, gay, bisexual, trans* - students and teachers
 - Advises schools (students, consulting - teachers, school principals, social workers in schools)

Problem at the beginning: project was not integrated in the education system




- **Obligations for schools that participate**
 - All school bodies give their confirmation (majority of teachers, parents, students)
 - Perform activities every school year
 - Reporting activities every year to coordination unit
 - Visibility of label and activities against homophobia and transphobia for the public

Selbstverpflichtung der Schule

Wir wollen: „Schule der Vielfalt – Schule ohne Homophobie“ sein. Bei uns ist jede*r willkommen, unabhängig von der sexuellen Orientierung oder der geschlechtlichen Identität.

Wir zeigen unser Engagement durch das öffentlich sichtbare Anbringen des Labels von Schule der Vielfalt an unserer Schule.

Wir werden über unsere Aktivitäten bei der Förderung der Vielfalt sowie die Ablehnung von jeder Form von Diskriminierung jährlich öffentlich Auskunft geben.

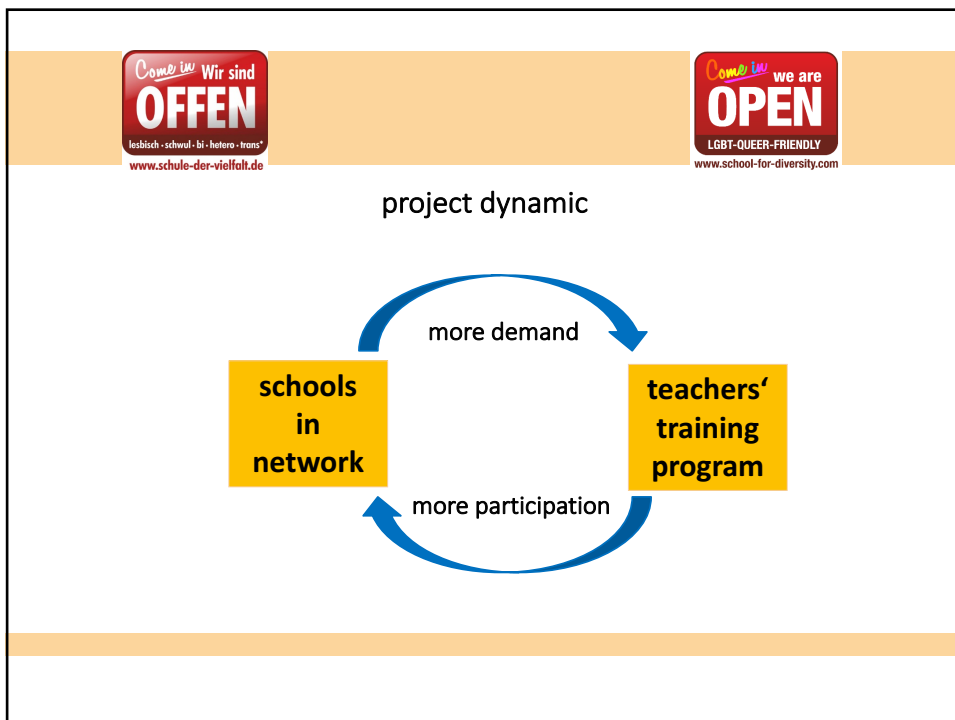
Wir sind überzeugt: Wertschätzung von Vielfalt in ihren unterschiedlichen Dimensionen hat eine positive Auswirkung auf die Gesellschaft. Daran arbeiten wir.

Ort: _____

Für die Schulleitung:
Für die Schüler_Innen:
Für die Schulpflegschaft:



The graphic features two logos at the top: 'Come Out! Wir sind OFFEN' (with subtext 'lesbisch · schwul · bi · hetero · trans' and 'www.schule-der-vielfalt.de') and 'Come Out! we are OPEN' (with subtext 'LGBT-QUEER-FRIENDLY' and 'www.school-for-diversity.com'). In the center is a black silhouette of a bicycle with a red flag attached to its handlebars that says 'Come Out! Wir sind OFFEN'. Below the bicycle, the text 'School Network' is on the left and 'Teachers Training Program (duty) and support by government (laws, resources, permanent offer)' is on the right. At the bottom, there are logos for the 'Ministerium für Schule und Bildung des Landes Nordrhein-Westfalen', the German coat of arms, and 'Berlin.de'.



The graphic features two logos at the top: 'Come Out! Wir sind OFFEN' (www.schule-der-vielfalt.de) and 'Come Out! we are OPEN' (www.school-for-diversity.com). Below them is a stylized bicycle with a rainbow-colored electrical plug as a front wheel. Under the bicycle are the labels 'School Network' and 'Teachers Training Program'. At the bottom is a row of partner logos: GEW, rosa strippel, rubicon, SCHLAU NRW, NETZWERK GESCHLECHTLICHE VIELFALT TRANS NRW, Rainbow Refugees, GeStil Gender Studies in Köln, QUEER FORMAT, queere BILDUNG, and QB.

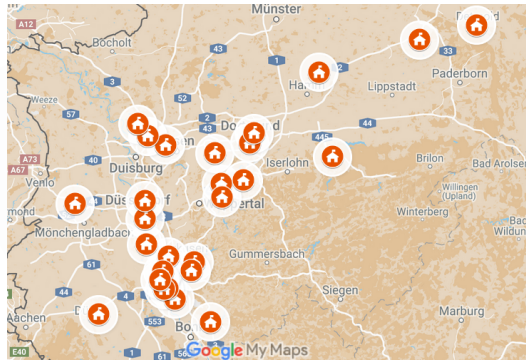
■ **School network: Past and future (2012)**



www.facebook.com/SchulederVielfalt
www.instagram.com/schule.der.vielfalt



■ **School network: Past and future (2018)**



Today (2021): 45 schools in North-Rhine-Westphalia
+ schools in the states Bavaria, Berlin, Hamburg and Hesse



















■ School for Diversity Germany

Since 17/05/2015



In 14 out of 16 federal states there are contact persons for School for Diversity – but:

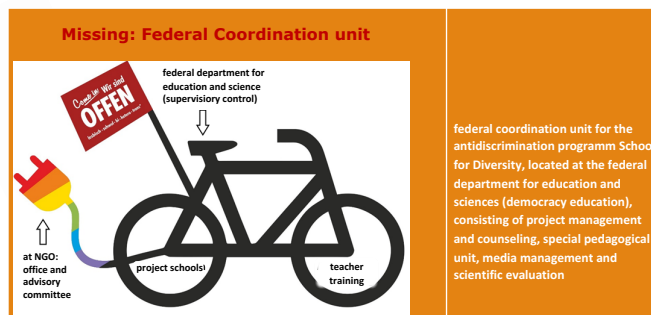
- 1) green: federal states, where there are participating project schools,
- 2) yellow: longer existing aspirations and concepts for first project schools,
- 3) red: until now no known initiatives for a first project school.







■ School for Diversity Germany



contacts



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<https://kurzelinks.de/bericht2020>
2020 report (german)